NEUSE BAPTIST ASSOCIATION 94th ANNUAL MEETING

PROGRAM GUIDE BOOK OF REPORTS 2022-2023

Sunday October 23, 2022 • Hosted by Rivermont Baptist Church

TABLE OF CONTENTS

4
5-6
7-8
9
9
10-12
13-16
17-21
22
23
24-25
25-27
27-28
29
29
30
31-34
35-38
39
40

94th Annual Meeting of Neuse Baptist Association

On Mission Together

Declare His glory among the nations, His marvelous works among all the peoples!

1 Chronicles 16:24 (ESV)

Pre-service Music Rivermont Baptist Church Call to Order Rev. Ron Varner, Vice Moderator Welcome & Prayer Rev. John Morton, Host Pastor How Great Is Our God Rivermont Baptist Church Praise Team I Speak Jesus Love Memorial Baptist Church Choir Baptist Children's Homes Report Rev. Wade Parker, BCH Eastern Area Dir. of Development NC Baptists Report Dr. John Gordy, Great Commission Catalyst, BSCNC Attendance Report Wendy Parker, Assistant Clerk Time of Memorial (names as reported on 2022 Annual Church Profile) Video Presentation

BUSINESS SESSION:

Director of Missions Report — Dr. Keith Hudson

Membership Motion — Dr. Keith Hudson Gateway Community Church, Pikeville — Rev. Thayer Stamper

Proposed Constitution and Bylaws Revisions — Dr. H. Powell Dew, Jr, Constitution Committee *Please refer to pages 13-21*

> Nominating Committee Motion — Dr. Keith Hudson Please refer to pages 31-34

Proposed 2023 Budget — Glenn Bunch, Finance Committee Chair Please refer to pages 5-6

Heavenly Medley
Rivermont Baptist Church Choir
Victory in Jesus
Congregation
Lift Your Light
Combined Choirs of Rivermont & Deep Run First Churches

ANNUAL MESSAGE: H. Lee IMB Missionary To China

Shine, Jesus, Shine Congregation
Closing Prayer & Blessing Rev. Ron Varner, Vice-Moderator

Please join us for a time of refreshments & fellowship in the Fellowship Hall

Our next Executive Board Meeting will be held Monday, February 13, 2023 at 6:00PM at the NBA Office

NBA Proposed Budget — 2023

Items in **bold** indicate proposed budget changes

ADMINISTRATION TEAM

Association Missions Strategist	Proposed 2023	Previous 2022
AMS Salary	47184.00	47,184.00
Housing	21075.00	21,074.60
Annuity by Association	3600.00	3,600.00
Annuity by AMS	3600.00	3,600.00
Hospitalization & Life Insurance	3600.00	2,603.40
Health Reimbursement Account	9941.50	5,000.00
Convention-Education	800.00	800.00
Total AMS	89800.50	83,862.00
Administrative Assistant		
Salary	33622.29	31,555.00
Annuity by Association	3600.00	3,000.00
Annuity by Secretary	3600.00	3,000.00
Total Administrative Assistant	40822.29	37,555.00
Staff Other		
Staff Christmas Gift	1500.00	1,500.00
Staff Travel Allowance	6500.00	6500.00
FICA & Medicare Matching	5191.45	2600.00
Total Staff Other	13191.45	10600.00
Office Operation	272.22	225.00
Security Monitoring/RTC	250.00	225.00
Electricity	4000.00	4,000.00
Water Service	600.00	600.00
Telephone	3500.00	3,500.00
Trash Pick Up	450.00	300.00
Cleaning Service	3900.00	3,900.00
Grounds Upkeep	4500.00	4,500.00
Honorariums	300.00	300.00
Office Supplies	2750.00	2000.00
Postage	2000.00	2500.00
Accounting Services	300.00	300.00
Bldgs/Grounds/Equip/Maint	1750.00	1750.00
Copier Equipment/Maintenance	4500.00	6000.00
Vehicle Maintenance	2000.00	2500.00
Insurance & Bond	5000.00	6000.00
Total Office Operation	35800.00	38375.00
Total Administration Team	179614.24	

	Proposed 2023	Previous 2022
CHURCH STRENGTHENING TEAM		
Sunday School, Small Groups & VBS		200.00
Discipleship Training		0.00
Brotherhood		0.00
Children's Ministry		0.00
Associational Secretary Fellowship		100.00
Youth Ministry		200.00
Deacon Ministries		100.00
Pastor & Staff Training		0.00
Total Church Strengthening Team	1600.00	600.00
IMPACTING LOSTNESS TEAM		
Evangelism	700.00	0.00
Multi-Cultural	500.00	400.00
Church Planting	800.00	0.00
Total Impacting Lostness Team	2000.00	400.00
MINISTRY & MISSIONS TEAM		
WMU		1100.00
Senior Citizens/NABS		500.00
Disaster Recovery		3,000.00
Handy Man		3000.00
Men & Women's Ministry		
Total Ministry & Missions Team	2500.00	7600.00
PRAYER TEAM		
Hospitality		250.00
Volunteers		100.00
Total Prayer Team	500.00	350.00
OTHER		
Miscellaneous	200.00	200.00
Benevolence/Flowers	500.00	0.00
Total Other	700.00	200.00
Unantanania d European (Darel Characa)	50.00	F0.00
Uncategorized Expenses (Bank Charges) Total Needed From Churches		50.00
	186964.24	179592.00
Proposed Total Budget	186964.24	179592.00

2022 Finance Committee:

Glenn Bunch (Sandy Bottom, Chair); Jimmy Smith (Deep Run First); Tim Morris (Pineview)

Richard Poteat, NBA Treasurer (Neuse) — Member ex-officio

2023 Neuse Baptist Association Calendar

January

- 02 New Year's Day Holiday; **NBA Office CLOSED**
- 10 Pastors' Lunch Meeting, Noon @ NBA Office
- 16 MLK, Jr Day **NBA Office CLOSED**
- 17 NBA Leadership Council Meeting @ NBA Office; Time TBD

February

- 13 NBA Executive Board Meeting, 6:00 PM, NBA Office
- 14 Pastors' Lunch Meeting, Noon @ NBA Office

March

- 04 Region 3 Disaster Relief Training, Fayetteville NC
- 14 Pastors' Lunch Meeting, Noon @ NBA Office
- 20 NBA Leadership Council Meeting, @ NBA Office; Time TBD

April

- 07 Good Friday **NBA Office CLOSED**
- 09 Easter Sunday
- 11 Pastors' Lunch Meeting, Noon @ NBA Office
- 14-15 NC Baptist Missions Conference, Hickory Grove Baptist Ch; Charlotte
- 17 NBA Executive Board Meeting, 6:00 PM @ NBA Office

May

- 04 National Day of Prayer
- 09 Pastors' Lunch Meeting, Noon @ NBA Office
- 14 Mother's Day
- 15 NBA Leadership Council Meeting, @ NBA Office; Time TBD
- 18 NABS Covered Dish Luncheon, NOON; Location TBD
- 26 Items collected for Migrant Personal Care Kits are due at the RTC
- 29 Memorial Day -- NBA Office CLOSED

<u>June</u>

- 05 NBA Migrant Ministry Begins
- 11-14 SBC Annual Meeting, New Orleans, LA
- 12 NBA Executive Board Meeting, 6:00 PM @ NBA Office
- 13 Pastors' Lunch Meeting, Noon @ NBA Office
- 18 Father's Day

July

- 04 Independence Day Holiday -- NBA Office CLOSED
- 11 Pastors' Lunch Meeting, Noon @ NBA Office
- 17 NBA Leadership Council Meeting; NBA Office, Time TBD

August

- 08 Pastors' Lunch Meeting, Noon @ NBA Office
- 21 NBA Leadership Council Meeting, NBA Office; Time TBD
- 26 Deacon Training, 9AM—Noon @ NBA Office

September

- 04 Labor Day -- NBA Office CLOSED
- 11 NBA Executive Board Meeting, 6:00 PM at NBA Office
- 12 Pastors' Lunch Meeting, Noon @ NBA Office
- 15—NABS Luncheon, NOON (Location TBD)
- 29 Deadline to submit NBA Committee Reports for 2020 Book of Reports
- 29 Deadline to submit VBS Reports to NBA

October

- 06 Deadline for churches to submit Annual Congregation Profiles to NBA
- 10 Pastors' Lunch Meeting, Noon @ NBA Office
- 12 Final Deadline for Book of Reports 2022-2023
- 16 NBA Leadership Council Meeting; NBA Office; Time TBD
- 17 NABS State Fair Trip -- Departs from Adamsville 8AM **SHARP**
- 22 NBA Annual Meeting, 6:00PM (Location TBD)

November

- 06-07 BSCNC Annual Meeting, Koury Convention Center, Greensboro
- 14 Pastors' Lunch Meeting, Noon @ NBA Office
- 20 NBA Leadership Council Meeting, NBA Office; Time TBD
- 23 Thanksgiving Day -- NBA Office CLOSED
- 24 Thanksgiving Holiday -- NBA Office CLOSED

December

- 12 Pastors' Lunch Meeting, Noon @ NBA Office
- 18 NBA Leadership Council Meeting, NBA Office; Time TBD
- 25—January 1 Christmas Holidays **NBA Office CLOSED**

HISTORICAL TABLE OF NBA ANNUAL MEETINGS						
<u>Year</u>	Host Church	Moderator	<u>Clerk</u>	<u>Preacher</u>		
2012	Emmaus	Todd Wiggins	Eugene Smith			
	Seven Springs	Todd Wiggins	Eugene Smith	Powell Dew, Jr.		
2013	Adamsville	Norm Davis	Lois Kenworthy			
	Rivermont	Norm Davis	Lois Kenworthy	Jon Campbell		
2014	Kinston First	Norm Davis	Lois Kenworthy	Richard Toler		
	Fremont	Norm Davis	Lois Kenworthy	Dave Karn		
2015	Rosewood	Jon Campbell	Lois Kenworthy			
	Mount Nelson	Jon Campbell	Lois Kenworthy	Dave Fishman		
2016	Love Memorial	Jon Campbell	Lois Kenworthy	Concert of Prayer		
	Deep Run First	Jon Campbell	Lois Kenworthy	Mike Wright		
2017	La Grange First	Dave Fishman	Wendy Mitchell			
	Seven Springs	Dave Fishman	Wendy Mitchell	Jimmy Dale		
2018	Trinity	Dave Fishman	Wendy Mitchell			
	Spilman Memorial	Dave Fishman	Wendy Mitchell	Jim Willoughby		
2019	Union	Rick Mondell	Wendy Mitchell	Berk Tinsley		
	New Life	Rick Mondell	Wendy Mitchell	DOM Jon Hoey		
2020	Mt. Nelson	Rick Mondell	Charlie Broadway	Prayer/Business		
	2020 Annual Meetii	ng canceled due to Co	ovid and rescheduled to	•		
2021	Trinity	Rick Mondell	Charlie Broadway	Keith Hudson		
2022	Rivermont	Ron Varner, VM	Wendy Parker, AC	H. Lee		

2022 Annual Meeting Committee Report

The Annual Meeting Committee met on a number of occasions concerning the 2022 Annual Meeting of Neuse Baptist Association. We decided on the theme, "On Mission Together" and the theme verse, 1 Chronicles 16:24. The meeting date was set for 6:00 PM on October 23, 2021, to be hosted by Rivermont Baptist Church. Hoover Lee was asked to be the special guest speaker, and he agreed. Guests Rev. Wade Parker (BCH), and Dr. John Gordy (BSCNC) were called upon to present from their ministry areas. A time of fellowship was planned for after the meeting, with refreshments served.

Respectfully submitted by the 2022 Annual Meeting Committee

Constitution

of the

Neuse Baptist Association (Revised 2021)

ARTICLE I. NAME

This body shall be known as the Neuse Baptist Association.

ARTICLE II. PURPOSE

It shall be the purpose of the Neuse Baptist Association to devise, recommend, and promote measures of increasing the harmony and spiritual power of the cooperating churches; to assist in developing and directing their energies, resources, and gifts in advancing the Redeemer's Kingdom; and to cooperate with the Baptist State Convention of North Carolina and the Southern Baptist Convention.

ARTICLE III. MEMBERSHIP

SECTION 1. Membership in the body shall be composed of all ministers and duly elected messengers of the cooperating churches.

SECTION 2. Each church shall be represented, at the Annual Meeting of the Association and at any special meeting during the year, by messengers who shall be duly certified, in the following ratio: Each church with a membership of not more than one hundred members (100) shall be entitled to five (5) messengers. Churches having more than one hundred (100) members shall be entitled to an additional messenger for every additional one hundred (100) members or a major fraction thereof, providing that no church shall have more than twelve (12) messengers.

SECTION 3. Churches seeking to seat messengers in the Association must make written application to the Church and Community Ministries Council not later than one month prior to the last meeting of the Executive Board prior to the annual meeting of the Association, giving evidence of their faith and order, and their agreement to cooperate in the general program of the Association, the Baptist Convention of North Carolina and the Southern Baptist Convention. The CCM Council shall study applications and make recommendations to the Executive Board regarding its decision and in turn, the Executive Board will make its recommendations to the Annual Meeting of the Association for its action.

SECTION 4. It is recommended, but not required that all new work, either missions or constituted churches should be under the sponsorship of a local church or churches.

SECTION 5. The Association shall have power, upon given written notice of nine (9) months and by two-thirds (2/3) majority vote of messengers present and voting, to withdraw fellowship from any church that willfully departs from orthodox principles of the Christian religion as taught in the Southern Baptist churches or that fails to represent itself either by messengers or by letter at the annual session of the Association without sufficient reason or that fails to support causes fostered by the denomination at large and of the association in particular or that ceases to be missionary in practice.

SECTION 6. Any church may decline to send messengers to the Association at its pleasure. Whenever this constitutes a withdrawal of fellowship on the part of the church, the Association shall not as a body, or through a representative or representatives, seek to restrain by coercion or by law the withdrawal action of the church.

ARTICLE IV. MEETINGS

SECTION 1. The Association shall convene annually in a single session on the fourth Sunday night in October and churches will host this meeting on an annually rotating schedule.

SECTION 2. The time of the annual meetings may be changed, or special meetings called, by the Executive Board upon notice to the cooperating churches.

SECTION 3. The Executive Board shall meet four times annually—in February, April, June, and September. The time and place should be announced in advance by the Neuse Baptist Association office. Special meetings may be called when a need arises.

SECTION 4. The official transaction of business in all regular meetings of the Association and the Executive Board shall be by a vote of the majority of those members present and voting except in matters relating to the Constitution, the calling of a Director of Missions, the withdrawal of fellowship from any cooperating church, and the seating of messengers from those churches desiring to cooperate with the Association. All questions of parliamentary procedures shall be decided by *Robert's Rules of Order*.

SECTION 5. When possible, all new business shall be presented to the members of the Executive Board, one (1) week prior to the next Executive Board Meeting to give opportunity to pray and seek God's will.

ARTICLE V. FISCAL YEAR

The fiscal year of the Association shall begin on January first (1st) and end on December thirty-first (31st) of each year.

ARTICLE VI OFFICERS

SECTION 1. The officers of the Association shall be a Moderator, Vice Moderator, Clerk, Assistant Clerk, Treasurer, Assistant Treasurer and Historian.

SECTION 2. Nominations for officers of the association and leaders in the various programs shall be presented at the Annual Meeting shall assume their responsibilities of office at the beginning of the next fiscal year (January 1). During the interim they will work with the Nominating Committee and the outgoing officers and leaders to assure continuity within their programs.

SECTION 3. Any officer or leader may be elected to succeed himself, except the Moderator, who may not serve more than two (2) consecutive years. Vacancies occurring in officers and leaders of the Association between the Annual Meetings shall be filled by the Executive Board.

SECTION 4. All officers, directors and leaders shall be members of churches that are affiliated with the Neuse Baptist Association.

ARTICLE VII. THE EXECUTIVE BOARD

SECTION 1. The Executive Board shall consist of pastors and/or interims, the full-time staff ministers of each cooperating church, Director of Missions, the immediate past-moderator, chairpersons of standing committees, officers of the association, Directors of all Mission Performance Programs and two (2) lay members from each cooperating church or their alternates, these to be elected by the church. The names of the lay members and their alternates shall be duly certified by including their names in the Annual Congregation Profile (ACP) or by otherwise notifying the associational office.

SECTION 2. The officers of the Association shall serve as the officers of the Executive Board.

SECTION 3. The Executive Board shall act for the Association in the interim between annual sessions. It shall carry out the policies and will of the Association, and shall make reports to the Association at its Annual Meeting. The Executive Board also has the power to fill vacancies among the Officers, Directors, leaders and Standing Committees of the Association that may occur during the year.

SECTION 4. Thirty-five (35) Executive Board representatives shall constitute a quorum.

ARTICLE VIII. ADMINISTRATION

The Director of Missions shall fulfill those specific duties as outlined in the organization manual and shall be responsible for the promotion of all programs of the association, state convention and denomination. When it becomes necessary to fill the office of Director of Missions, the Nominating

Committee shall name a special committee of five (5) members to be approved by the Association Executive Board for the purpose of filling this vacancy.

This committee shall bring one person at a time before the Executive Board for consideration, and no nomination shall be made except that of the special committee. Election shall be made by ballot, with an affirmative vote of three-fourths (3/4) vote of those present and voting necessary for a call. Should the one recommended by the committee fail to receive three-fourths (3/4) vote, the committee will be instructed to seek out another nominee for the office of Director of Missions.

ARTICLE IX. COMMITTEES

SECTION 1. The Nominating Committee shall offer nominations to the annual meeting for members and chairpersons of all Standing Committees as provided for in the organization manual of the Association.

SECTION 2. Standing committees, along with such other committees as may be authorized by the association from time to time, shall make reports of their work to the Executive Board. Members of the committees shall be selected from the membership of those churches cooperating with the Association and are subject to re-election provided, that in no case, any person shall serve on the same committee longer than three (3) years in succession with the exception of those specified in the organization manual. The Moderator and Director of Missions shall be considered ex officio members of all Standing Committees.

ARTICLE X. CHURCH AND COMMUNITY MINISTRIES COUNCIL

SECTION 1. The Church and Community Ministries Council serve to coordinate the overall program of the association.

SECTION 2. The Church and Community Ministries Council shall consist of the Director of Missions, who shall serve as chairman, and other association staff members. In addition, it shall include the directors of all Mission Performance Programs, the Moderator, Clerk and Chairperson of the Finance Committee and the office secretary who will serve as secretary of the council.

ARTICLE XI. ANNUAL REPORT OF THE CHURCH

Each cooperating church shall submit an annual report to the Association using the Annual Congregation Profile or a suitable substitute. Such reports should reach the Associational Clerk not later than October 15 of that year.

ARTICLE XII. SPECIAL EMPHASIS

The month of October shall be designated as Association Emphasis Month in our Association. All churches are asked to set aside the last week of October as Week of Prayer for Association Missions and to receive an offering for the mission activities of the Association. Proposed use of said offering may be decided by the Executive Board or left to the discretion of the Stewardship Mission Performance Group.

ARTICLE XIII. ADOPTION OF CONSTITUTION

This Constitution shall take effect immediately upon its adoption and shall supersede any and all constitutions previously adopted.

ARTICLE XIV. AMENDMENT OF CONSTITUTION

This Constitution may be amended at any Annual Meeting of the Association provided the amendment has been presented in writing to the Constitution Committee not later than September 1, and presented at the September meeting of the Executive Board, and read on the evening of the Annual Meeting, and receives a two-thirds (2/3) majority vote of the messengers present at the Annual Meeting.

<u>PROPOSED</u> CONSTITUTION OF NEUSE BAPTIST ASSOCIATION, INC.

ARTICLE I – NAME

The name of this body is "Neuse Baptist Association, Inc."

ARTICLE II – OUR PURPOSE

The Neuse Baptist Association, Inc., exists to be a catalyst to encourage and support Baptist churches to be Great Commission and Great Commandment churches.

OUR VISION STATEMENT

The vision of the Neuse Baptist Association is vital, healthy churches networking to transform lives in fulfilling the Great Commission and Great Commandment.

OUR VALUES

- 1. We value the historical fact that the Association was created by and for the churches.
- 2. We value and respect the autonomy and diversity of each individual church.
- 3. **We value** innovation by seeking to create an environment where creative thinking and continuous learning is possible. The stability needed to face our challenges is found in our relationship to Jesus Christ rather than our familiarity with a particular method or approach.
- 4. **We value** cooperation, believing that we can and must learn from one another under the Lordship of Jesus Christ. We seek to build stronger relationships among the churches through networking.
- 5. We value the support and participation provided by each individual church.
- 6. **We value** the privilege of individual churches to cooperate in mission support endeavors beyond the Neuse Baptist Association.
- 7. **We value** people. It is our belief that the most significant need of any person is a personal relationship with Jesus Christ.
- 8. We value the Holy Bible as the Word of God, the source of life and our direction.

OUR OBJECTIVES

- 1. To **Resource** churches to better fulfill their mission/vision.
- 2. To **Encourage** churches, pastors, church staff, and laity in their ministry.
- 3. To **Mobilize** the church toward the glory of the Lord.
- 4. To **Train** churches, pastors, church staff, and laity toward excellence to fulfill the Great Commission and the Great Commandment.

ARTICLE III – MEMBERSHIP

Section 1. The Association shall consist of affiliated churches and those later accepted into the Association through action at the annual Association session.

Section 2. The Association shall have the power, upon given written notice of nine (9) months and by two-thirds (2/3) majority vote of messengers present and voting at an Annual Meeting to withdraw fellowship from any affiliated church in the Association that it deems necessary.

ARTICLE IV – AFFILIATED CHURCHES AND MISSIONS

Section 1. A church desiring affiliation in the Neuse Baptist Association, Inc. must submit in writing said request to the Leadership Council at least thirty days prior to the Executive Board Meeting or Annual Session. Upon recommendation of the Leadership Council, said church may be received provisionally at any Executive Board meeting and be received as a member by two-thirds (2/3) vote at the Annual Meeting of members in attendance.

Once received as a member, a church continues perpetually as an affiliate. Churches in good standing maintain some level of financial partnership, submits an Annual Church Profile, and participates in the Executive Board Meetings as possible. Churches may submit a notice of withdrawal in written form. Dismissal from the Association shall be by a two-thirds (2/3) vote of the duly qualified Messengers in attendance at the Annual Session.

Section 2. A Church Plant sponsored by affiliated churches in the Association, upon constituting as a church shall request, subject to approval and recommendation of the Leadership Council, acceptance as a member church at the next Annual Session of the Association.

Section 3. Church Plants sponsored by affiliated churches are a part of the sponsoring church's membership. Church Plant members are entitled to serve as Messengers to the Association as a part of the delegation of the sponsoring church. The sponsoring church determines its own Messengers but is encouraged to include Church Plant members as a part of their total delegation of messengers.

ARTICLE V – ASSOCIATION OFFICERS and MINISTRY TEAM LEADERS

Section 1. The Association Officers are:

- 1. President (Moderator),
- 2. Vice-President (Vice-Moderator),
- 2. Secretary (Clerk)
- 3. Treasurer/Assistant Treasurer

Each officer shall be elected for a two-year term. The President (Moderator) and Vice-President (Vice-Moderator) shall not serve more than two terms in succession.

Section 2. The Ministry Team Leaders are:

- 1. Administration Ministry Team
- 2. Church Strengthening Ministry Team
- 3. Impacting Lostness Ministry Team
- 4. Prayer Ministry Team
- 5. Missions and Ministry Team

Each Ministry Team Leader is to lead and administer their team and shall be elected for a two-year term, and shall not serve more than two terms in succession. Various committees of the Association shall operate under the various Ministry Teams.

Section 3. Nominations for Association Officers, Ministry Team Leaders and various committee members will be voted on in the Annual Meeting. The term for Association Officers, Team Leaders, and Committees will begin on January 1st. Between the Annual Meeting and the beginning of their term, they will work with the outgoing Association Officers, Ministry Team Leaders, and Committees to ensure continuity.

Section 4. All Association Officers, Ministry Team Leaders, and Committee members shall be members of churches that are affiliated with Neuse Baptist Association.

ARTICLE VI — LEADERSHIP COUNCIL

A Leadership Council shall consist of the Ministry Team Leaders, the Moderator, Vice-Moderator, and the Association Mission Strategist. The Leadership Council, under the leadership of the Association Mission Strategist, shall coordinate the work of the Association under the direction of the Messengers' defined parameters and protocols. The Leadership Council may bring recommendations to the Messengers in session.

ARTICLE VII — ASSOCIATION MEETINGS

- **Section 1.** The Association's Annual Meeting will convene annually in a single session on the fourth Sunday night in October and churches will host this meeting on a rotating schedule.
- **Section 2.** The time of the Annual Meeting of the Association may be changed, or special meetings called, by the Executive Board and/or Leadership Council upon notice to the cooperating churches with at least twenty-one (21) days' notice to the cooperating churches.
- **Section 3.** The voting membership of the Annual Meeting of the Association shall consist of duly elected messengers who are members of affiliated churches as follows:
 - a. Five (5) messengers from each affiliated church. Churches having more than one hundred (100) shall be entitled to an additional messenger for every additional one-hundred (100) members or a major fraction thereof, up to a maximum of twelve (12) messengers per affiliated churches;
 - b. The Pastors/Interim Pastors of all affiliated churches;
 - c. The elected officers of the Association;
 - d. Ministry Team Leaders.
- **Section 4.** The voting membership of the Executive Board will consist of pastors and/or interims, the staff ministers of each cooperating church, Association Mission Strategist, the immediate past Moderator, Officers of the Association, Ministry Team Leaders, and two (2) lay members from each cooperating church or their alternates, which are to be elected by the church. The names of the lay members and their alternates, will be duly certified by including their names in the Annual Church Profile (ACP) or by otherwise notifying the Association office
- Section 5. The officers of the Association will serve as the officers of the Executive Board.
- **Section 6.** The Executive Board will meet four times annually in February, April, June, and September. The time and place will be announced in advance by the Neuse Baptist Association office. Special meetings may be called by the Leadership Council when a need arises.
- **Section 7.** The Executive Board will act for the Association in the interim between annual sessions. It will carry out the policies and will of the Association and will make reports to the Association at the Annual Meeting. The Executive Board has the power to fill vacancies among the Officers, Ministry Team Leaders, and various committees of the Association that may occur during the year.
- **Section 8.** The messengers present at the Annual Meeting or Executive Board Meeting shall constitute a quorum for the purposes of conducting the business of Neuse Baptist Association.
- **Section 9.** The official transaction of business in all regular meetings of the Association and the Executive Board will be by a simple majority vote of those members present and voting.

Section 10. Matters pertaining to the Constitution, the admission of new churches or admission of Church Plants, the withdrawal of fellowship from any cooperating church, approval of the upcoming year's budget, and recommendations from the Nominating Committee for the upcoming year shall be reserved for the Annual Meeting.

Section 11. When the need arises to call an Association Mission Strategist, it shall be conducted in a special called meeting for that purpose as outlined in Article IX.

Section 12. All questions of parliamentary procedures will be decided by *Robert's Rules of Order*.

Section 13. When possible, all new business shall be presented to the members of the Executive Board prior to the next Executive Board Meeting and/or Annual Meeting of the Association to give opportunity to pray and seek God's will.

ARTICLE VIII — MINISTRY AND FISCAL YEAR

The ministry and fiscal year of the Association will begin on January first (1st) and end on December thirty-first (31st) of each year.

ARTICLE IX — ADMINISTRATION

The Association Mission Strategist will fulfill those specific duties as outlined in the Organization Manual and will be responsible for the promotion of all programs of the Association, state convention, and denomination. When it becomes necessary to fill the office of the Association Mission Strategist, the Nominating Committee will name a specified committee of five (5) members to be approved by the Executive Board for the purpose of filling this vacancy.

This committee will bring one person at a time before the Executive Board for consideration, and no nomination will be made except that of the special committee. Election will be made by ballot, with an affirmative vote of three-fourths (3/4) vote of those present and voting necessary for a call. Should the one recommended by the committee fail to receive three-fourths (3/4) vote, the committee will be instructed to seek out another nominee for the office of the Association Mission Strategist.

ARTICLE X — AMENDMENT

The Constitution may be amended through a special Constitution Committee, once the amendment has been read in the September Executive Board Meeting, and ratified by a two-thirds (2/3) vote at the Annual Meeting. The amendment is to be distributed to the affiliated churches at least two weeks prior to the September Executive Board Meeting.

ARTICLE XI — ADOPTION

This Constitution shall take effect immediately upon its adoption and shall supersede any and all constitutions and conflicting rules previously adopted.

Submitted by the Constitution Committee September 19, 2022

PROPOSED BY-LAWS

NEUSE BAPTIST ASSOCIATION, INC.

ARTICLE 1. ASSOCIATION MEETINGS

- Section 1. Annual Meeting The Association will convene the single session annual meeting on the fourth Sunday night in October unless the time is changed by the Executive Board or Leadership Team. The meeting will be hosted on a rotating schedule among the churches. Notice of all meetings and changes thereof will be made no less than two (21) days of regular and special called meetings of the Association. The agenda of the meeting will be made available no less than five (5) days prior to the meeting.
- **Section 2. Executive Board** The Executive Board of the Association will meet four (4) times yearly in February, April, June, and September. Special sessions may be called as need arises. No less than a two (2) week notice of regular and special called Executive Board sessions will be given to all affiliated churches. The agenda of the meeting will be made available no less than five (5) days prior to the meeting.
- **Section 3. Messengers Registration** All duly elected messengers must register for both the Annual and the Executive Board meetings using the registration method provided by the Clerk/Secretary. Only registered messengers are eligible to vote. Visitors are invited to register their attendance.
- **Section 4. Quorum** All elected messengers present at the Annual Meeting or the Executive Board meeting shall constitute a quorum for conducing the business of the Association.
- **Section 5. Agenda** An Agenda will be adopted at the beginning of each meeting of the messengers. Any changes to the agenda will require a two-thirds approval of the messengers. Any new item for consideration by the messengers must be placed on the agenda at least seven (7) days prior to the meeting date. The agenda for the meeting will be made available no less than five (5) days prior to the meeting.
- **Section 6. Emergency Actions** In the event of an emergency, the Administrative Team is empowered to act on behalf of the messengers to the extent of those decisions necessary to protect life and property until such time as a Special Session of the messengers may be called.

ARTICLE 2. LEADERSHIP COUNCIL

Section 1. Members of Leadership Council — The Leadership Council will be comprised of the Team Leaders of the five (5) Standing Ministry Teams, the Association Moderator and Vice Moderator, and the Association Mission Strategist who will serve as chair.

Section 2. Duties of the Leadership Council

Sub-Section 1. The Leadership Council serves to coordinate the directives of the Messengers of the Association through the work of its five Standing Ministry Teams. The Leadership Council does not have authority beyond that which is specifically delegated to them by vote of the messengers in either the Annual and/or Executive Board Sessions.

Sub-Section 2. A full report of the Leadership Council will be presented at the Annual and Executive Board Sessions of the Association, together with plans and recommendations for the promotion and extension of the ministry of the Association.

Sub-Section 3. The Leadership Council will meet on the third Monday of each month except for the months in which there is an Executive Board Meeting. Meetings may be rescheduled or omitted upon two thirds approval of the Leadership Council at the previous Leadership Council Meeting.

Sub-Section 4. Minutes of each Leadership Council meeting will be maintained in the Association office.

Sub-Sections 5. The Leadership Council will be responsible for planning and coordinating the Annual Meeting.

ARTICLE 3. OFFICERS OF THE ASSOCIATION

Section 1. Moderator and/or Vice-Moderator — They will preside at the Annual Meeting and Executive Board meetings. The Moderator and/or Vice-Moderator will serve a two-year term with a limitation of two consecutive terms.

Section 2. Association Clerk — The Clerk will keep an accurate record of the proceedings of the Association and will prepare and cause to be published and distributed, as directed by the Association, minutes and statistics of the Association in the Annual Book of Reports. The Clerk will serve a two-year term with no limitation on the total consecutive years they may serve.

Section 3. Association Treasurer — The Treasurer will receive all funds of the Association, deposit, disburse funds, and present a written report to the Annual and Executive Board meetings of the Association. The Treasurer will furnish the Administration Team Leader and the Finance Committee a monthly report. The Treasurer may enlist the services of the Associations employees as needed and in consultation with the Association Mission Strategist. The Treasurer will serve a two-year term with no limitation on the total consecutive years they may serve.

Section 4. Officers of The Neuse Baptist Association, Inc Corporation — Officers for the incorporated entity shall be as follows:

The Association Moderator shall act as the Corporation President, the Association Vice Moderator shall act as the Corporation Vice President, the Association Clerk shall act as the Corporation Secretary, and the Association Treasurer shall act as the Corporation Treasurer. The Corporation will hold legal titles to all properties of the Association. These officers will sign the necessary instruments on behalf of the corporation in connection with legal titles as directed by the Association.

ARTICLE 4. CHURCH LETTERS

Each affiliated church will send to the Association Clerk of the Association, prior to the Annual Meeting of the Association, the Annual Church Profile forms furnished by the Clerk, which represents a full report of the churches work for the church year ending September 30th.

ARTICLE 5. MINISTRY TEAMS

Section 1. Teams Description and Areas of Responsibility

Sub-Section 1. Administration Team — The Administration Team will be responsible for day-to-day operational needs of the Association's organization. The Administration Team serves at the direction of the Messengers in Session. All decisions

enacted by the Administration Team must have been approved in principle in prior action by the Messengers. The Administration Team will be made up of the Administration Team Leader, Association Mission Strategist, Moderator, Vice Moderator, Treasurer, Clerk, and the Chairs of the following Committees:

- **Personnel Committee** Will handle all matters relating to Association Staff and will make recommendations to the Messengers in session for any action relating to Staff. The Vice Moderator of the Association will serve as the chair of the Personnel Committee. The committee will be comprised of five members.
- **Finance Committee** Will handle all matters relating to finances and will recommend to the Messengers in session an annual ministry-oriented budget. The Finance Committee will have an internal financial audit yearly and an outside financial audit conducted every ten years. The committee with be comprised of five members in addition to the Treasurer and Assistant Treasurer.
- **Property Committee** Will handle all issues related to the assets of the Association such as the building, properties, and contents, etc. The committee will be comprised of five members.
- Nominating Committee Will be responsible for seeking, recruiting, and recommending appropriate leaders for the various positions of service in the Association for approval by the messengers in session. The committee will be comprised of five members.
- Scholarship Committee Will be responsible for administering scholarships on behalf of the Association, including the Ault Scholarship, within the defined guidelines of the scholarship. The committee will be comprised of the members of the Nominating Committee.

Sub Section 2. Church Strengthening Team - The Church Strengthening Team will be comprised of those persons demonstrating a passion and giftedness around assisting churches to be healthy and in pursuit of their God given vision. The Church Strengthening Team's mission is intentionally assisting churches toward developing and following God's vision and mission.

Areas of focus will include church revitalization, assisting churches with a discipleship process, leadership pipeline strategy, and trainings and gatherings intended to strengthen the effectiveness of church leadership (pastors, staff, and lay leaders). The Church Strengthening Team may include team members with interest in Discipleship, Senior Adult Ministries, Youth Ministries, Children's Ministries, and Worship Ministries.

The Ordination Committee will also be a part of the Church Strengthening Team. This committee will be comprised of Senior Pastors from the churches of the Association, for the sole purpose of examining the prospective candidate. They will meet with any candidate recommended by a church in the Association to examine and make recommendations to the church as to the readiness of the candidate. The Ordination Committee's recommendation is not a binding recommendation, it is an attempt to assist churches discern the readiness of the candidate for the step of ordination. Only churches vote and approve candidates for ordination. This committee will be comprised of five members selected by the Nominating Committee.

Sub-Section 3. Impacting Lostness Team — The Impacting Lostness Team will be comprised of those persons demonstrating a passion and giftedness around evangelism

development and church planting. The Impacting Lostness Team's mission is to assist churches to plant relevant, reproducing churches and to assist existing churches to be engaged in evangelistic efforts.

Sub-Section 4. Ministry and Mission Team — The Ministry and Mission Team will be comprised of those persons demonstrating a passion and giftedness around recognizing and developing methods of ministry to meet human needs in the local community and around the world. They will also assist churches to network with other churches for the outward expression of the gospel. Areas of focus will include developing a mission's strategy and the development of ministry and missions partnerships.

The Mission and Ministry Team may include team members with interest in Disaster Relief, Handyman Ministry, Cross Cultural Ministry, local and international missions, as well as the Baptist Men's Coordinator and Women's Missionary Union Coordinator.

Sub-Section 5. Prayer Team — The Prayer Team will be comprised of those persons demonstrating a passion and giftedness around prayer. The team will lead in maintaining ongoing prayer for the churches and members of the churches in the specific area of Kingdom needs. The team will also be tasked with training and encouraging the churches of the Association toward an intentional Kingdom-focused prayer ministry within the churches.

Section 2. Ministry Team Operational Protocols

Sub-Section 1. Special Committees – The Ministry Teams have permission under the guidance of the Leadership Council to form special committees to carry out short term assignments consistent with the mission of the team.

Sub-Section 2. **Accountability** – Each Team is accountable to the Messengers in Session for general directives and overall team mission.

Sub Section 3. The Nominating Committee – Will seek to be as geographically representative as possible when recommending persons to serve on the Ministry Teams. The number of persons on each Team will be determined by the Nominating Committee in consultation with the Ministry Team Leader to maximize team effectiveness.

Sub-Section 4. Financial Guidelines – All Teams will operate under the financial guidelines approved by the messengers in the annual budget. The Team is financially accountable to follow the protocols for requesting and dispensing funds. Accurate and complete records must be kept by each team and monthly activities submitted to the Leadership Council prior to its monthly meeting.

ARTICLE 6. FINANCIAL SUPPORT

The contributions from the affiliated churches will be for the purpose of defraying the expenses of the missionary program and other activities of the Association. Association churches are encouraged to support the mission work of the Association on the basis of a percentage (3% suggested) of the undesignated offering plate dollar.

ARTICLE 7. LEADERSHIP COUNCIL/OFFICER VACANCIES

The Nominating Committee will submit nominations for the upcoming year at the Annual Meeting held in October. In the event there is a vacancy during the year, the Nominating Committee may submit additional nominations for approval at an Executive Board meeting.

ARTICLE 8. ASSOCIATION STAFF

Section 1. Salaries of Association personnel will be of such amount as may be provided for in the Annual Budget of the Association and approved by the Association in the Annual Meeting in October for the upcoming year.

Section 2. Professional staff of the Association will be the Association Mission Strategist and any ministerial staff needed to carry out the work of the Association.

Section 3. Support staff of the Association will be the Office Manager, Administrative Assistant, Custodian, and any other staff persons needed to give support to the operations of the Association Office.

Section 4. The Administrative Team's Personnel Committee is charged with the responsibility of caring for the needs and concerns of the Association Staff.

Section 5. The Personnel Policy Manual will be the operational guidelines for all matters relating to the Association Staff.

ARTICLE 9. MINUTES OF THE ASSOCIATION

The minutes of all sessions of the Association will be signed and kept by the clerk and approved by the messengers at the following session.

ARTICLE 10. AMENDMENTS

The By-Laws may be amended through a special Constitution Committee, once the amendment has been read in the September Executive Board Meeting, and ratified by a two-thirds (2/3) vote at the Annual Meeting. The amendment is to be distributed to the affiliated churches at least two weeks prior to the September Executive Board Meeting.

ARTICLE 11. EFFECTIVE DATE

Upon adoption, these By-Laws shall become the By-Laws of the Neuse Baptist Association, Inc. and shall make null and void all previously adopted rules in conflict herewith.

Submitted by the Constitution Committee September 19, 2022





Neuse Baptist Association Revisioning

Mission/Vision

Being a Catalyst to Encourage and Support Churches to be Great Commission and Great Commandment Churches.

Team Structure to Accomplish this Task (Alphabetical)

- 1. Administration Ministry Team Responsible for the day to day operation of the Association. Specific groups- Personnel, Properties (Physical property), Finance, and Nominating. This team also trains and equips Association churches in the administration aspect of the church as an organization.
- 2. Church Strengthening Ministry Team Responsible for encouraging and resourcing churches toward greater health. Examples: Church Revitalization, Discipleship Process creation in churches, Church Leadership (Pastors, Staff, and lay leaders), and Leadership Pipeline.
- 3. Impacting Lostness Ministry Team Responsible for encouraging churches toward evangelism and development of lifestyle evangelism for believers. This team is tasked with assisting and encouraging churches and the Association toward planting new churches and replanting.
- 4. Ministry and Missions Ministry Team Responsible for training and equipping churches toward being on mission in real and tangible ways for Jesus Christ. This team would be tasked with assisting churches in the development of a missions strategy (Acts 1:8). Additionally, this team would assist in the development of ministry and missions partnerships.
- 5. Prayer Ministry Team Responsible for keeping the imperativeness of prayer before the Association and the churches of the Association. Prayer underpins every ministry and focus of the Association. The Prayer Team would be tasked with training and encouraging the churches of the Association toward an intentional Kingdom-focused prayer ministry within the churches that would then keep the imperativeness of prayer before that specific church.
- Existing committees of the association would be streamlined toward this team structure.
- Teams would be led by Team Leaders. Team Leaders, Moderator, Vice Moderator, and AMS would be part of the "Leadership Team". The task of this Leadership Team would be to help mobilize the teams together (cross-function), increase communication between the teams, and prevent mission drift.
- Leadership Team reports to the Executive Board.
- Executive Board would remain.
- Team Leaders would serve a term of 2 years. Team Leaders would be selected through prayer, with a desire for them to come from the different geographical areas of the Association.
- Team Leaders would assist in the recruitment of their teams.

<u>Four-Prong Foci for Teams and Associational Ministry as a Whole</u> NBA endeavors to be a Resourcer, Encourager, Mobilizer, and Trainer to assist churches to be Great Commission and Great Commandment churches.

DIRECTOR OF MISSIONS REPORT

My dear friends...over the past year I have had the wonderful opportunity to meet with and talk to so many, so this year I can truly say, my dear friends. This past year we have accomplished and can celebrate so many things:

- 1. We have seven (7) pastors joining together for a Pastor's Church Revitalization Cohort. This is a 16-month process as we learn and encourage one another to help our churches become healthier. I had a pastor send me a picture as he was walking the Vision Team from his church through the process. The picture shows the whiteboard they were working on as they prayed and thought about where the Lord is leading them in the next 5-7 years. To see pictures like this and hear the stories encourages me so much to see churches take intentional steps forward to be a healthy church that is on mission.
- 2. We have three (3) churches that we have helped to take steps toward a better future.
- 3. One church has said "Yes" to the Futuring Process. The Futuring Process is a process utilized during the transition between pastors to help a church rediscover its mission and vision. My friends, so often this transition time in the life of a church is looked at as something we need to simply 'get through'. I challenge you to see this transition time as a hugely important time to prepare for what the Lord has in store for your church. One of the benefits of working through this Futuring Process is you discover who you are and where you are headed so you can ensure that the church and the prospective pastor are on the same page.
- 4. Over the past 12 months, we have worked with ten (10) Pastor Search Teams as we train, encourage, and resource.
- 5. We have begun the process of partnering with a Church Planter who is starting small groups in the Goldsboro area in the latter part of 2023, with a church launch in 2024. The Church Planter has gone through the NAMB church planting process and is also partnering with NC Baptists.
- 6. We held our first deacon training in September. This will be a yearly training that I believe will pay dividends in all of our churches.
- 7. We have gone through a revisioning and restructuring process. The heart of this has been, is, and will be about resourcing, training, encouraging, and mobilizing the churches of the Association. Simply, I want the Association to be a help and resource to the churches, to accomplish the mission and vision the Lord has given to them. A lot of work for the revisioning and restructuring you will see this evening with the creation of Ministry Teams, the revision of the Constitution and Bylaws, and the restructuring of the budget for the ministry teams. I want to thank those that have been involved in the different parts of this process.
- 8. My family and I have had the joy of visiting and preaching in so many of our wonderful churches. Each one is a tremendous blessing.

Over the next year, we will continue to strive forward to be a help to the Association's churches. As this next year unfolds, our ministry teams will begin to find their footing and begin to be a resource for you. Not only will they be a help, but they will also be there to spur you toward greater health and disciple-making, reaching your community with the gospel, ministering to your community in real and tangible ways, and creating a Kingdom-focused prayer ministry and emphasis in your church.

Further, as we see more and more churches move toward being on mission together over the year, it is my goal to begin creating Association-wide missional partnerships nationally and then eventually internationally.

My friends, we can do more together when we are On Mission Together.

Love you all and On Mission Together, Keith

EXECUTIVE BOARD MEETING MINUTES

February 28, 2022

The first Executive Board Meeting of 2022 for Neuse Baptist Association was held Monday, February 28 at 6:00 PM at the NBA Office / RTC. **Dr. H. Powell Dew, Jr** of Spilman Memorial welcomed attendees and began the meeting with prayer. **Dr. Pete Williams** of Adamsville then followed with a brief devotion.

DOM Keith Hudson encouraged those in attendance to share church testimonies, stating "God is on the move!" **Jim Willoughby** of Emmaus, **Ramona Horton** of Love Memorial, **DOM Keith Hudson**, and **Denny Garner** of Snow Hill First responded with reports of God in fact being on the move in their respective churches and within NBA.

Moderator Jimmy Dale called the Association's attention to the printed Minutes from the Annual Meeting on October 24, 2021. The Minutes stood approved.

Assistant Clerk Wendy Parker reported that there were 35 in attendance, consisting of 11 pastors, 21 representatives, and 2 visitors; 15 churches were represented.

Treasurer Richard Poteat reviewed the Finance Statement for January, 2022. He noted that several churches have increased their giving and the Association finished (Fiscal Year) 2021 well. January was a good month for income, however the 2022 Budget, overall, is a bit more than the 2021 Budget. Poteat reminded the Association that we stepped out on faith with our 2022 Budget, and encouraged Pastors to take a look at their church's missions giving. He stated, "we need increased giving from other churches to balance the budget."

Moderator called for additional reports from other Committees; none were offered. He then called on **Tim Morris**, Manager of Goldsboro's InJoy Thrift Store, to share about the store and its purpose. Morris stated that after the Store's operating expenses are cleared, the remainder of its profit is given to local Christian ministries. InJoy gave \$170,000 to missions in 2021 and \$418,000 has been given since its opening in our area several years ago. Half of InJoy's proceeds go to DOOR International, which translates the Bible into Sign Language. Locally, InJoy also financially supports Wayne Pregnancy Center, Cry Freedom, EPIC, Habitat for Humanity, Tommy's Foundation, and Hope Extended. NBA Churches can help InJoy's cause by praying, donating items to sell, and by volunteering. To continue the presentation of InJoy to the Association, **Mr. Harlan Britt**, founder of Goldsboro's InJoy Store was recognized, and he in turn reiterated Mr. Morris's statements about ways Neuse Baptist Association can support InJoy.

DOM Keith Hudson next drew attention to the NBA Revisioning handout that attendees were given. He stated that his dream is for NBA to be a "healthy Association made up of healthy churches", and "I want us as an Association to be a help, an encouragement, an example." He then proposed five Ministry Teams for the Association, as part of the Revisioning process:

Administration Team Church Strengthening Team Impacting Lostness Team Ministry and Missions Team Prayer Ministry Team

Our DOM explained, "these teams exist so that Neuse Baptist Association may be a Resourcer, an Encourager, a Mobilizer and a Trainer". He encouraged Pastors in attendance that he is available to meet with them and their churches to talk further about the Revisioning process.

Further, he shared that we are in the process of putting together a Church Revitalization Cohort for Pastors, and he drew attention to handouts that had been distributed to further explain the process of Revitalization.. The Revitalization Cohort would be limited to 8 pastors/churches and is a 16-month process. As the process is walked through, those who participate will start implementing its steps in their churches. He expressed the desire to speak with any church leadership team who may have interest in the process.

Moderator Jimmy Dale called for Old Business; there was none. He then called for New Business.

The CCM Council made a Recommendation of Association Membership for Gateway Community Church in Pikeville. Gateway is an SBC Church which prescribes to the Baptist Faith & Message 2000. Treasurer Richard Poteat stated that Gateway has already begun contributing monthly to the Association even though they're not yet an official member of the Association. Mr. Ed Schwartz questioned why the Executive Board can't vote them in at this meeting, and our DOM explained that Article III, Section 3 of the Constitution of the Neuse Baptist Association states that churches seeking to seat messengers in the Association must make written application to the Church and Community Ministries Council, and that council shall in turn study the application and make recommendations to the Executive Board regarding its decision, and in turn the Executive Board will make its recommendations to the Annual Meeting of the Association for its action.

Members of the Executive Board voted affirmatively to *approve the Recommendation* of Gateway Community Church becoming a member of Neuse Baptist Association, and an official vote to bring Gateway into membership will take place at the 2022 Annual Meeting in October.

Pastor Greg Kincaid shared an update on Former DOM Jon Hoey: at present, Jon is in a rehab facility that offers Memory Care Services. Greg planned to visit he & Gale that week and would pass notes to the Hoey's at that visit. Attendees were encouraged to write quick notes at the end of the meeting for this purpose, and did so.

Mr. Glenn Bunch, Finance Committee Chair, made a Motion to Adjourn. The Motion was seconded. **Pastor Ron Varner** was called upon to close in prayer.

Respectfully submitted, Wendy Parker Assistant Clerk

Executive Board Meeting Minutes – April 25, 2022

The regular meeting of the Neuse Baptist Association (NBA) executive Board was held on Monday April 25, 2022 at 6:00PM at the Neuse Association Office / RTC. **Rev. Tim Gore**, Pastor of Fremont Missionary Baptist Church, welcomed attendees on behalf of the Association & led the meeting in prayer.

Time was given to "brag on God", with several in attendance sharing brief reports of God's work within their church families and ministries.

Rev. Jimmy Dale, Moderator called the meeting to order.

Time was given to review the **Minutes** from the February 28, 2022 Executive Board Meeting; they were approved as written.

Wendy Parker, NBA Assistant Clerk, offered the Attendance Report. Parker stated there were 34 persons in attendance, comprising of 19 Representatives, 3 visitors, and 12 Pastors. Fifteen churches were represented. Quorum was not met.

Richard Poteat, NBA Treasurer, presented the Finance Report for March, 2022. He remarked that the month had been a high-income month, netting approximately \$18,000. He affirmed that the Association is still doing well financially and encouraged persons in attendance to look at the mission giving in their respective churches and consider how the church might increase its to support the Association.

Rev. Dave Fishman, Chairperson of the NBA Scholarship Committee, presented the names of the 2022 recipients of the Russell & Joeann Ault Scholarship of Neuse Baptist Association and reported that the total disbursement for the year would be \$8,000. The recipients' names, churches, schools and reward amounts are as follows:

Natalie Brooke Dail, Deep Run First – UNC-C, \$500
Brody Lee Hill, Deep Run First – UNC-C, \$500
Jacob Ryan Hinson, Pinkney Missionary – NCSU, \$500
Leeah Caroline Mills, Emmaus – Liberty University, \$500
Brooke Eden Morris, River Oaks Church – Calvary University, \$500
Brooke is the daughter of Pineview Assoc. Pastor, Tim Morris & wife Joanne
Caitlin Michelle Ulrich, Love Memorial – ECU, \$500
Mary Anna Morton, Union – Liberty University, \$1000
Rev. Wesley Johnson, Pineview Pastor – Fruitland Baptist Bible College, \$1000
Rev. Jimmy Dale, Mt. Nelson Pastor – Southern Evangelical Seminary, \$1500
Rev. Adam Street, Madison Avenue Pastor – SBTS, \$1500

Keith Hudson presented his DOM Report, sharing about the Pastors Revitalization Cohort, which is an effort to revitalize churches to greater spiritual health. The Pastors who make up this Cohort meet regularly and discuss concepts derived from various books and assessments of their church's health. Hudson stated that he hopes to begin a second Cohort later this year. The Cohort is limited to less than eight members at the time for the sake of individual attention. He stated that a future Revitalization Team will walk churches through the process of Revitalization. He also reported that the NBA Revisioning & Restructuring process is continuing and that by the next Board Meeting he hopes to have emailed out the proposed revised Constitution & Bylaws of Neuse Baptist Association. He stated that the purpose is to restructure as an Association toward ministry, and that "we have to be a help to our churches".

A call was made for **New Business**. On the meeting's Agenda, New Business Motion #1 read as follows:

"Motion to elect the following names: Rev. Jimmy Dale, Moderator; Rev. Ron Varner, Vice-Moderator; Richard Poteat, Treasurer; Glenn Bunch, Finance Committee Chairman; Ed Schwartz, Property/Equipment Committee Chairman and Vehicle Committee Chairman; Josh Pate, oversees Block Party Trailer; to serve as an ad hoc committee to review various physical property assets of the association to ensure we are being good stewards. This ad hoc committee will evaluate and bring recommendations to the association on those assets prior to the end of this fiscal and ministry year of 2022.

Due to lack of quorum, this Motion could not be voted on. It was determined, however, that questions could be raised. **Rev. Dave Fishman** questioned, "Is this from a Committee or Individual?" **DOM Keith Hudson** responded,

"Individual. The wish is to make sure our assets are utilized as intended."

Motion #2 from the evening's agenda read as follows and was also presented by **DOM Keith Hudson**:

Motion to empower this ad hoc committee to donate the 2000 van that isn't being utilized, after notifying the associational churches and reviewing the request.

Further, the priority is for the 2000 van to be utilized for ministry purposes by a church within the association."

Hudson explained that NBA has three vans and the 3rd van is currently in Duplin County not being utilized. **Moderator Jimmy Dale** called for questions regarding this motion; there were none. It was determined that the motion isn't in need of a vote; it was simply for informational purposes.

As new business continued, **Rev. Greg Kincaid**, Pastor of Neuse shared that Neuse currently has a buyer for their church property and will need to vacate quickly. In light of that, he requested that it be a matter of Record that Neuse has asked permission of the NBA Executive Board to hold services in the NBA Office / RTC once their current property is un der contract. Kincaid reminded those in attendance, "there won't be another Executive Board Meeting until the Fall (of the year). It was always the intent this facility be used for such a case." **Moderator Jimmy Dale** replied on the subject, "that's within the spirit of the Association." **Jim Willoughby**, Emmaus, stated, "We are excited for Neuse Baptist Church." No further discussion of the subject ensued.

Prior to adjourning the meeting, **Moderator Jimmy Dale** stated "There are no other Motions; most of this is for informational purposes." A motion was made to adjourn.

Rev. Ron Varner of New Life closed the meeting in prayer.

Respectfully submitted, Wendy Parker Assistant Clerk

Executive Board Meeting Minutes September 19, 2022

The regular meeting of the Neuse Baptist Association (NBA) Executive Board was held on Monday September 19, 2022 at 6:00PM at the Neuse Association Office / RTC. **Moderator Jimmy Dale**, Pastor of Mt. Nelson Baptist Church, welcomed attendees. A brief devotion on Unity was offered by **Rev. Jesse Horton**, Pastor of Bethel Baptist Church.

Time was given to for those in attendance to share testimonies of God's work within their church families and ministries. For several of the testimonies, spontaneous prayer was offered.

Rev. Jimmy Dale, Moderator called the meeting to order.

Time was given to review the **Minutes** from the April 25, 2022 Executive Board Meeting; they were approved as written.

Wendy Parker, NBA Assistant Clerk, offered the Attendance Report. Parker stated there were 31 persons in attendance, comprising of 21 Representatives, 1 visitor, and 9 Pastors. Fifteen churches were represented. Quorum was not met.

Richard Poteat, NBA Treasurer, presented the Finance Report for August, 2022. He remarked that "August was not a good month; however, church giving is up 12.3% for the first eight months of 2022." He added, "if every church would give just \$20 more per month, we'd be in the black." He challenged those in attendance to take that into consideration as their churches are planning the 2023 budget, that perhaps churches might consider reallocating a percentage of their Missions Giving to the Association.

Keith Hudson presented his DOM Report, stating that "things here at the Association are moving". He reported that he is still trying to figure out the 'sweet spot' with our Pastors, in terms of meetings. He expressed excitement about the Deacon Training scheduled for

September 24 at the NBA Office and explained that the training will operate on a three-year rotation. He also reported that he will soon begin a 2nd Pastors Revitalization Cohort, which will be limited again to eight (8) Pastors, in January. He stated that he is "this close to having visited all of our churches".

Keith informed attendees that the Wayne County Office of Emergency Services has reached out to our Association about a Recovery Trailer to be used in multi-hour emergency situations. If this Trailer were to become reality, the intention is to minister to First Responders in the midst of emergency/crisis situations. Though this resource is in the infancy stage, the vision is that we would make the trailer available within the areas of the Association's footprint. Churches with trained individuals willing to respond and serve will be needed. At present, the cost of such trailer is unknown. Hudson stated, "I wanted to put this before you; let me know what your thoughts are on the subject."

He continued his report with an update on the NBA Revisioning Process, reminding the Executive Board that we must place ourselves to be a help to our churches and that we must position ourselves to be outward-focused.

Moderator Jimmy Dale announced that due to the lack of quorum, the Agenda's Old Business would have to be skipped. He then offered the floor to Rev. Dr. H. Powell Dew, Jr, Pastor of Spilman Memorial, who presented on behalf of the Constitution Committee.

In keeping with Article XIV: Amendment of Constitution which states "This Constitution may be amended at any Annual Meeting of the Association provided the amendment has been presented in writing to the Constitution Committee not later than September 1, and presented at the September meeting of the Executive Board, and read on the evening of the Annual Meeting, and receives a two-thirds (2/3) majority vote of the messengers present at the Annual Meeting." ... Dew then reviewed the entirety of the Proposed Constitution of Neuse Baptist Association, Inc along with the Proposed By-Laws of Neuse Baptist Association, Inc., via screen presentation. He stated, "if we can in unity and peace try to resolve some of the guidelines, we can better work together." The floor was opened for individuals to raise questions about the proposed documents, and the answers were given accordingly.

Moderator Jimmy Dale offered thanks to the Constitution Committee for the work that had been undertaken to update the Constitution and By-Laws, and to Powell Dew for his presentation of the documents. Moderator then affirmed that due to the lack of quorum, the meeting was accomplished.

A motion was made to adjourn.

Rev. Robert Ellis of Falling Creek closed the meeting in prayer.

Respectfully submitted, Wendy Parker

MINISTRY / COMMITTEE REPORTS

Hispanic Ministry Report

Several of our churches responded to the need for Personal Care items for the male workers who arrive annually in June to work at Tull Hill Farm in Kinston. There were an abundance of donations to include button-down long-sleeved shirts that would protect the workers from the hot sun as well as standard personal care items. Sixty (60) kits were prepared, and each recipient was also given a Spanish Bible and tract.

Weekly worship services in Spanish were held on Monday evenings at Tull Hill from June—August. The Pedro Trejo Family of Iglesia Bautista Nueva Amanecer in Kinston facilitated those services and were a tremendous blessing to the men and to our Association. The Trejo Family ensured that the entirety of the 60 kits were picked up from the NBA Office and distributed individually to the men at the Farm. At the end of the season, a dinner was held at the camp to honor the men and to tie up the ministry.

In the Spring of 2023, NBA Churches will again be called upon to contribute items for the Personal Care Kits. It's never too soon to consider how you may be able to help with this outreach opportunity. We ask that our churches review the list below and consider which items they'll commit to collecting for the 2023 season.

Collected items need to be delivered to the NBA Office by **Friday, May 26, 2023**. Reminder, there are **no women** in the farm camp; all items should be purchased with MEN in mind.

Personal Care Kit Items Include:

Full-size Bath Towel
Bath cloth
Shampoo
Deodorant
Bar of Soap

Full-sized toothpaste Men's razors Men's Shaving cream Chap-Stick Bags of hard candy Writing Tablet
Ink Pens
8 oz. Hand Sanitizer
Canister of disinfecting wipes
Gently-used button-down shirts

NABS — Neuse Association of Baptist Seniors — Report



Our NABS group gathered for a hot dog luncheon on Thursday, May 12 2022 at Noon. New this year, participants were encouraged to not bring a covered dish as is traditional of the NABS Luncheons, but rather to

bring \$5 to help cover the cost of the meal, which was provided by volunteers from Madison Avenue Baptist Church. The Luncheon was held at the beautiful new Care Village facility, which is housed at Kennedy Home in the former Kennedy Home Baptist Church. Mrs. Charity Johnson, Care Coordinator/Southeastern Regional Director for NC Baptist Aging Ministries (NCBAM) was guest speaker. She shared about the various opportunities that can be found within the Care Village and encouraged interested individuals to sign up to be a part of Care Village.

Due to Covid concerns, the NABS Luncheon that had been planned for September 15, 2022 was canceled.

A number of attendees enjoyed a trip to the NC State Fair on Tuesday, October 18, 2022 to enjoy Senior Day at the State Fair. Seniors were admitted to the fair for free and were treated to a free Bojangles biscuit upon arrival. We wish to thank Adamsville for once again allowing the group to use their church bus for the excursion, and Nancy Dawson for driving the group safely to and from the fair.

2022 Scholarship Committee Report

The 2022 Scholarship Committee was comprised of Glenn Bunch (Sandy Bottom), Yvonne Deatherage (Deep Run), Nancy Dawson (Adamsville) and Dave Fishman (Trinity).

We had 11 applicants for this year and 10 of those received the Scholarship. (One applicant learned that she was eligible to graduate early and no longer needed the funds). Our total disbursement for this year was \$8,000. We are grateful for Russell & Joeann Ault for their donation to make this scholarship possible, and we praise God for the ability to help in furthering the education and ministry of those within our Neuse Association family.

The names and amounts of those who received funds are as follows:

Natalie Brooke Dail, Deep Run First attending UNC-C Brody Lee Hill, Deep Run First attending UNC-C Jacob Ryan Hinson, Pinkney Missionary attending NCSU Leeah Caroline Mills, Emmaus attending Liberty University Brooke Eden Morris, River Oaks Church attending Calvary University Caitlin Michelle Ulrich, Love Memorial attending ECU Mary Anna Morton, Union attending Liberty University Rev. Wesley Johnson, Pineview Pastor attending Fruitland Baptist Bible College Rev. Jimmy Dale, Mt. Nelson Pastor attending Southern Evangelical Seminary Rev. Adam Street, Madison Avenue Pastor attending Southern Baptist Theological Seminary

Respectfully submitted,

2022 Scholarship Committee: Dave Fishman (Chair) Glenn Bunch Nancy Dawson Yvonne Deatherage Names in **bold** indicate new committee member or officer.

All positions begin January 1.

NOMINATING COMMITTEE REPORT

Proposed Neuse Baptist Association Leadership Directory for 2023

Association Mission Strategist

Dr. Keith Hudson keith@nbachurches.com

Office Manager

Wendy Parker wendy@nbachurches.com

<u>OFFICERS</u>

Moderator

Rev. Jimmy Dale, Mt. Nelson 919-750-3173 preacherjimmy@outlook.com

Vice Moderator

Rev. Ron Varner, New Life 919-222-3226 bevav@nc.rr.com

Clerk

Wendy Parker, NBA Office Manager 252-566-9478 Wendy@nbachurches.com

Treasurer

Richard Poteat, Neuse 252-686-2468 (M) 252-566-9582 (H) poteatri@gmail.com

Assistant Treasurer

Jim Futrell, Union 252-522-5181 (M) jwfutrell@yahoo.com

MINISTRY TEAM LEADERS

Administration Team Leader

Rev. Dr. Berk Tinsley 919-223-2801 revdrbt@gmail.com

Church Strengthening Team Leader

Rev. Dr. Greg Kincaid, Neuse 919-738-7407 gak10@msn.com

Impacting Lostness Team Leader

Rev. Thayer Stamper, Gateway 919-922-5419 info@q8way.cc

Prayer Ministry Team Leader

Rev. Dave Fishman, Trinity 919-222-0658 dave.fishman@att.net

Missions and Ministry Team Leader

Rev. Richard Toler, Love Memorial 919-922-6274 pastortoler@nc.rr.com

LEADERSHIP COUNCIL

Includes the above Ministry Team Leaders, Moderator, and Vice Moderator.

This Council will meet on the 3rd Monday of each month, except in the months of February, April, June, & September.

The Leadership Council will be under the direction of Association Mission Strategist (AMS), Dr. Keith Hudson.

All positions begin January 1.

MINISTRY TEAMS OF NEUSE BAPTIST ASSOCIATION

ADMINISTRATION TEAM

TEAM LEADER:	REV. DR. BERK TINSLEY, Anointed Vis 919-223-2801 revdrbt@gmail.com	ion
Finance Committee	Jimmy Smith, Deep Run First 252-568-7414 josmith1951@yahoo.com	2023
	Tim Morris, Pineview 919-648-3033 timm@injoythriftstores.com	2024 <u>1</u>
	Glenn Bunch, Sandy Bottom 252-747-8136 <u>geb11051947@gmail.com</u>	2024
	Eugene Smith, Seven Springs 919-738-0657 <u>smith.eugene46@yahoo.co</u>	2024 <u>om</u>
Nominating Committee	Rev. Dave Fishman, Trinity 919-222-0658 <u>dave.fishman@att.net</u>	2024
	Rev. Tim Gore, Fremont 910-703-4070 <u>timg4800@gmail.com</u>	2024
	Rev. John Morton, Rivermont 919-738-1510 <u>jamorton@liberty.edu</u>	2024
	Nancy Dawson, Adamsville 919-920-0572 <u>ndawson1972@gmail.com</u>	2024
Personnel Committee	Rev. Ron Varner, New Life 919-222-3226 <u>bevav@nc.rr.com</u>	2023
	Dave Fishman, Trinity 919-222-0658 <u>dave.fishman@att.net</u>	2023
	Rev. Dr. Greg Kincaid, Neuse 919-738-7407 <u>gak10@msn.com</u>	2024
	Ashley Gray, Rivermont 919-921-2818	2024

MINISTRY TEAMS OF NEUSE BAPTIST ASSOCIATION

ADMINISTRATION TEAM, Continued

TEAM LEADER: REV. DR. BERK TINSLEY, Anointed Vision

919-223-2801

revdrbt@gmail.com

Properties Committee Junior Comer, Emmaus 2024

919-330-4182

Thom Seagraves, Adamsville 2024

919-922-2068 | <u>thom.s4959@gmail.com</u>

Joshua Pate, Neuse 2024

252-624-4089 | <u>323floors@gmail.com</u>

Michael Lewis, Community 2024 919-222-6685 | <u>preacherlucky07@gmail.com</u>

CHURCH STRENGTHENING TEAM

TEAM LEADER: REV. GREG KINCAID, Neuse

919-738-7407 | gak10@msn.com

Team Members: Rev. Dr. Pete Williams, Adamsville 2024

919-223-0641 | pastorpetewill@adamsville.org

Rev. Jon Hoover, Kinston First 2024

423-367-5781 | jondavidhoover@gmail.com

IMPACTING LOSTNESS MINISTRY TEAM

TEAM LEADER: REV. THAYER STAMPER, Gateway

919-522-5419 | thayer@g8way.cc

Team Members: Rev. John Wiggins, La Grange First Miss. 2024

252-775-0953 | lagrangefmbc@gmail.com

Rev. Tim Gore, Fremont 2024

910-703-4070 | timg4800@gmail.com

PRAYER MINISTRY TEAM

TEAM LEADER: REV. DAVE FISHMAN, Trinity

919-222-0658 | <u>dave.fishman@att.net</u>

MINISTRY TEAMS OF NEUSE BAPTIST ASSOCIATION

MISSIONS AND MINISTRY TEAM

TEAM LEADER: REV. RICHARD TOLER, Love Memorial

919-922-6274

pastortoler@nc.rr.com

Team Members: Charity Johnson, Pineview 2024

252-933-0298 | cnjohnson@bchfamily.org

Rev. Wes Johnson, Pineview 2024

919-648-5106 | pbcgoldsboro@gmail.com

Churches and Pastors of Neuse Baptist Association

Updated 10/10/2022

ASSOCIATION MISSION STRATEGIST

Dr. D. Keith Hudson (Paige)

Phone: 252-566-9478 Mobile: 252-933-5025

Email: keith@nbachurches.com

OFFICE MANAGER

Wendy Parker (Jonathan) Phone: 252-566-9478

Email: wendy@nbachurches.com

ADAMSVILLE Baptist Church

Pastor Dr. Pete Williams

1302 N Berkeley Blvd

Goldsboro NC 27534-3462 Church Phone: 919-778-1213 Pastor Phone: 919-223-0641

Pastor Email: pastorpetewill@adamsville.org

Additional Staff:

Diane Hill, Secretary diane@adamsville.org

ANOINTED VISION Christian Church

Pastor Dr. Berk Tinsley (Karen)

PO Box 1603 (3006 Central Heights Rd)

Goldsboro NC 27533-1603 Pastor Phone: 919-223-2801 (M) Pastor Email: revdrbt@gmail.com

BETHEL Baptist Church of Jonestown, Inc.

Currently Without Pastor

236 Jonestown Road Pink Hill NC 28572-9634

Additional Staff:

Ann Williams, Secretary bbc236@hotmail.com

CABIN Missionary Baptist Church

Pastor Jeff Russ (Laura) 818 Blizzard Town Rd

Pink Hill NC 28572

Church Phone: 910-298-3478 Pastor Phone: 910-298-8496 (H)

910-284-1911 (M)

Pastor Email: phillipjruss@embargmail.com

CALVARY Baptist Church, Goldsboro

Pastor Rudy West (Rebecca)

PO Box 951 (601 US 70 Bypass) Goldsboro NC 27533-0951 Church Phone: 919-734-1019 Pastor Phone: 919-223-8389 **CALVARY Baptist Church, Kinston**

Pastor Wayne Adkins

2469 Hwy 11 North Kinston NC 28501-8806

Pastor Phone: 252-560-3603 (M) Email: <u>cbckinston@gmail.com</u>

COMMUNITY Baptist Church

Pastor Michael Lewis (Cathy)

351 Antioch Road Goldsboro NC 27534

Pastor Phone: 919-222-6685 (M)

Pastor Email: <u>preacherlucky02@gmail.com</u>

DAVIS GROVE Baptist Church

Pastor Alex Ellis (Lorie)

PO Box 575 (938 Davis Grove Ch Rd)

Snow Hill NC 28580-0575 Pastor Phone: 252-363-3653 Pastor Email: aellis25@live.com

DEEP RUN FIRST Baptist Church

Pastor Michael Wright (Denise)

PO Box 67 (3606 Old 111 South) Deep Run NC 28525-0067 Pastor Phone: 919-440-9656

Pastor Email: charliezpapa2@gmail.com

EMMAUS Baptist Church

Pastor Jim Willoughby (Jeannie)

714 Emmaus Ch Rd Dudley NC 28333

Pastor Phone: 919-221-5512 (M)

Pastor Emai<u>l</u>: <u>pastoremmaus@hotmail.com</u>

FALLING CREEK Missionary Baptist Church

Pastor Robert Ellis (Pam)

498 Falling Creek Ch Rd Goldsboro NC 27530-9741 Church Phone: 919-689-2004 Pastor Phone: 919-988-8178

Pastor Email: pamellis529@gmail.com

FIRST HISPANIC, LaGrange

(Casa de Dios y Puerta del Cielo)

Pastor Pablo Acevedo (Maria)

702 Mitchell Road Snow Hill NC 28580

FIRST HISPANIC, Kinston

(Iglesia Bautista Nueva Amanecer)

Pastor Indalesio Trebino

404 Rhem Street Kinston NC 28501 Deacon, Pedro Trejo 252-933-1537

Churches and Pastors of Neuse Baptist Association

FREMONT Missionary Baptist Church

Pastor Tim Gore (Jocelyn)

PO Box 906 (108 N Vance Street)

Fremont NC 27830-0906 Church Phone:919-242-5362 Pastor Phone: 910-703-4070

Pastor Email: <u>timg4800@gmail.com</u>

GATEWAY Community Church

Pastor Thayer Stamper (Amy)

PO Box 701 (401 W Main Street)

Pikeville NC 27863

Church Phone: 919-242-2077 Pastor Phone: 919-922-5419 Pastor Email: <u>thayer@g8way.cc</u>

Additional Staff:

Kevin Gardner, Associate Pastor Adam Flumerfelt, Student Pastor Amy Stamper, Preschool/Children Billiejean Rogers, Business Manager

GOLDSBORO FIRST Baptist Church

Pastor Dr. Glenn Phillips, Jr. (Allyson)

PO Box 1538 (125 South John Street) Goldsboro NC 27533-1538

Church Phone: 919-735-2516

Pastor Email: glenn@fbcgoldsboro.org

Additional Staff:

Scott Thrailkill, Education & Youth Dr. Carl Ashley, Minister of Music Paige Corbett, Children's Ministry Dir Sheila Thompson, Office Administrator Bobbi Goodhart, Administrative Asst Karen Kestler. Child Dev Ctr Dir

GOLDSBORO KOREAN Baptist Church Pastor Richard Park

1202 Collier Street Goldsboro NC 27530 Church Phone: 919-547-5531

Pastor Phone: 808-381-4995

GRAINGER Baptist Church Interim Pastor Larry Carter

3201 Middle Street Kinston NC 28501

Church Phone: 252-527-7821 Deacon Chair, Mr. Pete Warren

252-524-4235

HOREB International Community Church

Interim Pastor Wes Johnson (Charity)
Meets at Love Memorial Baptist Church
192 Woodland Church Road
Goldsboro NC 27530-1784

IMMANUEL Baptist Church

Lead Elder David Thacker (Dana)

712 Airport Rd

Kinston NC 28504-8800 Pastor Phone: 828-735-9318

Pastor Email: ddthacker@gmail.com

JORDANS CHAPEL Baptist Church

Pastor Ray Smeltzer (Frankie)

5734 US 13 South Mt Olive NC 28365

Pastor Phone: 919-750-1429 (M)

Pastor Email: ray_smeltzer@icloud.com

KINSTON FIRST Baptist Church

Pastor Jon Hoover (Margaret)

2600 Rouse Road Kinston NC 28504-8034 Church Phone: 252-527-1114

Pastor Email: jondavidhoover@gmail.com

LAGRANGE FIRST MISSIONARY Baptist Church

Pastor John Wiggins (Jill)

201 N Caswell Street LaGrange NC 28551-1503 Pastor Phone: 252-775-0953 (M)

Pastor Email: lagrangefmbc@gmail.com

LOVE MEMORIAL Baptist Church

Pastor Richard Toler (Jennifer)
192 Woodland Church Road
Goldsboro NC 27530-7050
Church Phone: 919-735-8855
Church Email: lmbc@nc.rr.com
Pastor Phone: 919-922-6274 (M)
Pastor Email: pastortoler@nc.rr.com

Additional Staff:

Jennifer Toler, Youth Talana Smith, Secretary

Lorene Stanley, Financial Secretary

MADISON AVENUE Baptist Church

Pastor Adam Street (Michelle)

1703 E Laurel Street

Goldsboro NC 27530-6149 Church Phone: 919-734-3761

Church Email: mabc1@bellsouth.net

Pastor Phone: 606-309-3378

Pastor Email: preacherstreet@yahoo.com

Additional Staff:

Darlene Matthias, Secretary

Churches and Pastors of Neuse Baptist Association

MOUNT NELSON Missionary Baptist Church

Pastor Jimmy Dale (Susan)

PO Box 3239 (206 W Main Street)

Eureka NC 27830-3239

Pastor Phone: 919-750-3173 (M)

Pastor Email: preacherjimmy@outlook.com

NEUSE Baptist Church

Pastor Dr. Greg Kincaid (Carla)

2909 W Vernon Avenue Kinston NC 28504-8042 Church Phone: 252-522-4606 Pastor Phone: 919-738-7407 (M) Pastor Email: gak10@msn.com

Additional Staff:

Diane Johnson, Secretary dianejohnsonnbc@msn.com **Joshua Pate**, Recovery Pastor 323floors@gmail.com

NEW BEGINNINGS Baptist Church

Pastor Frederick Parker (Diane)

PO Box 252 (112 South Pitt Street)

Grifton NC 28530-0252 Church Phone: 252-524-4595 Pastor Phone: 252-531-3446 (M)

Pastor Email: dparker923@suddenlink.net

NEW HOPE Baptist Church Interim Pastor Vernon Braswell

1990 Hwy 11/55 South Kinston NC 28504-6499 Church Phone: 252-527-1479

Church Email: newhope1990@embarqmail.com

Pastor Phone: 919-731-8867 (M)

Pastor Email: vernonbraswell7@gmail.com

Additional Staff:

Shanna Norris, Secretary

NEW LIFE Baptist Church Pastor Ron Varner (Bev)

800 S Harding Drive Goldsboro NC 27534

Pastor Phone: 919-222-3226 (M) Pastor Email: <u>bevav@nc.rr.com</u>

NORTHVIEW Baptist Church Interim Pastor Rick Whaley

600 Patetown Road Goldsboro NC 27530

Church Phone: 919-734-5220 Pastor Phone: 919-920-2436

Pastor Email: rgwhaley55@gmail.com

PIKEVILLE FIRST Baptist Church

Pastor Roy Savage (Montier)

PO Box 186 (207 Big Daddy's Road)

Pikeville NC 27863-0186 Pastor Phone: 919-738-6336

PINEVIEW Baptist Church

Pastor Wes Johnson (Charity)

Associate Pastor Tim Morris (Joanne)

3357 US Hwy 117 N

Goldsboro NC 27530-9162

Wes: 919-648-5106 Tim: 919-648-3033

<u>pbcgoldsboro@gmail.com</u> (Wes) <u>timm@injoythriftstores.com</u> (Tim)

PINKNEY Missionary Baptist Church

Pastor Steven Gay (Jodie)

3157 NC 581 North Fremont NC 27830-9532 Church Phone: 919-242-6288 Pastor Phone: 919-738-6197(M)

Pastor Email: sigay@email.campbell.edu

RIVERMONT Baptist Church

Pastor John Morton (Nora)

2478 Hwy 258 South Kinston NC 28504 Phone: 252-527-5595 Pastor Phone: 919-738-1510

Additional Staff:

Laura Walker, Secretary memalaw@yahoo.com

ROSEWOOD FIRST Baptist Church Interim Pastor Dr. Cameron Jorgenson

562 NC 581 South
Goldsboro NC 27530
Church Phone: 919-734-5571
Church Email: rfbcnc@gmail.com
Pastor Email: Jorgenson@campbell.edu

Additional Staff:

Rev. Vernon Braswell, Pastoral Care

Judy Lewis, Minister of Music

Stacy Holloman, Interim Youth & Children

Laura Guthrie, Ministry Assistant

SANDY BOTTOM Baptist Church

Pastor Rick Mondell (Laura)

4568 Hwy 55 West Kinston NC 28504

Church Phone: 252-569-8511 Pastor Phone: 919-396-2163 (M)

Pastor Email: rickmondell@icloud.com

Updated 10/10/2022

Churches and Pastors of Neuse Baptist Association

SEVEN SPRINGS Baptist Church

Currently Without Pastor

PO Box 55 (5924 NC Hwy 55 East) Seven Springs NC 28578-0055 Church Phone: 252-569-6401

Additional Staff:

Emma Ward, Secretary (Thurs., 9AM—3PM)

SNOW HILL FIRST Baptist Church

Pastor Rev. Brick Crowder (Allison)

(Begins November 27)

PO Box 484 (509 Kingold Blvd) Snow Hill NC 28580-0484 Church Phone: 252-747-3324

Church Email: fbcshnc@gmail.com

Pastor Phone: 252-933-7162

Pastor Email: **Additional Staff:**

Lori Thigpen, Secretary

SPILMAN Memorial Baptist Church

Pastor Dr. H. Powell Dew, Jr (Sharon)

601 Madison Avenue Kinston NC 28501-2291 Church Phone: 252-522-3011

Church Email: info@spilmanbaptist.org

Pastor's Phone: 919-273-5358 Pastor's Email: 3n1fan@gmail.com

Additional Staff:

Woody McConell, Music

Michell Eguez, Administrative Assistant Michelle Sutton, Financial Assistant

THE WAY Church

Pastor Carlos Peralta

PO Box 1456 (1205 Lynn Drive)

Kinston NC 28503

Pastor Phone: 919-920-8253 (M)
Pastor Email: charisprep@hotmail.com

TRINITY MISSIONARY Baptist Church

Pastor Dave Fishman (Stacy)

1086 NC Hwy 111 South Goldsboro NC 27534 Church Phone: 919-778-7591 Pastor Phone: 919-222-0658

Pastor Email: dave.fishman@att.net

UNION

Interim Pastor Jason Hutcheson

6504 Hwy 55 W Kinston NC 28504

Pastor Phone: 757-805-6508

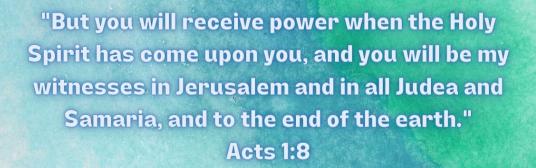
Pastor Email: jasonphutcheson@gmail.com

In Loving Memory Names of members reported Deceased since last Annual Meeting, according to 2022 ACP

Adamsville	Deep Run	Emmaus	Falling Creek
Millie Kepley Bobby Kornegay Frances Benny Betty Buchanan	Earl Greene	Ada Jones Janice Newcomb Betty Watson Thelma Warrick Bobby Long Clara Newcomb	Jimmy Barber Cindy P. Warrick Betty Dunbar Roberts
<u>Immanuel</u>	Jordan's Chapel	Love Memorial	Madison Avenue
Ruby Holland Timothy Ray Godwin	Frank White Herman Brock	Hettie Gales Donald Jankowski Matthew Fishman Robert Owen Larry Glenn Jones Ruby Hare Pate	Rebecca Cain J. Michael Rouse James Douglas Burch Mildred Ware
Mount Nelson	New Hope	Pinkney	Rivermont
Johnny Skinner Scott Ivey	Lindy Speight Joe Perez Harold Lindsay Faye Lindsay Iris Nicholson	Sarah Hales Christine Pittman Wilton Bailey	Vernon Cooper Hill, Sr. Bobby Coombs Dorothy Brown Ray Brown
Rosewood	Rosewood, Cont.	Sandy Bottom	Seven Springs
Ben Edgerton Paula Waters Billy Crumpler Betty McKeel Mildred Parnell	Charles Futrelle Linda W. Wells Johnnie Burnette Ada Compton	Dewey Walton Kayla Hardison Pe- rez Margie Bryan Davis	Carolyn Gibbs JoAnn Outlaw
Snow Hill First	Spilman Memorial	Spilman Mem., Cont	Trinity
Margie Ruth J. Jones Agnes Galloway Horton	Cleon Lincke LC Carlton Carey B. Washburn Betty Potter Harry A. Fields	Jackie L. Wooten Jenny Holt Pauline Hughes Effie Haddock Smith	Faye Sutton Jimmie R. Cherry James Daly

Summary Information — Neuse Baptist AssociationFor ACP Year 2022

	Total	Resident	Total	Other	Worship			Mens	Total
Congregation	Members	Members	Baptisms	Additions	•	SS Avg.	WMU	Ministry	Receipts
Adamsville	101	97	0	0	66	36	0	0	\$298,881
Anointed Vision	0	0	0	0	15	0	0	0	\$0
Bethel	211	102	3	0	70	21	10	0	\$227,007
Cabin Missionary	189	69	3	0	40	25	0	12	\$96,000
Calvary, Goldsboro	41	0	2	3	31	15	5	5	\$30,675
Calvary, Kinston	10	10	0	0	10	0	0	0	\$0
Community	0	0	0	4	35	15	1	0	\$0
Davis Grove	0	0	1	0	30	6	0	0	\$0
Deep Run First	227	209	0	2	65	35	20	25	\$150,000
Emmaus	125	125	4	4	75	35	8	0	\$166,746
Falling Creek	80	50	0	0	35	25	0	0	\$132,820
Fremont Missionary	120	100	16	0	55	35	5	0	\$112,567
Goldsboro First	0	0	0	0	118	0	0	0	\$0
Grainger	100	40	2	0	20	0	0	0	\$48,143
Horeb International	30	19	0	0	25	20	0	0	\$39,024
Nuevo Amanecer	45	45	2	0	45	45	0	0	\$28,000
Immanuel	36	35	0	4	45	30	0	0	\$97,588
Jordan's Chapel	153	44	0	1	40	20	0	0	\$108,236
Kinston First	250	110	2	0	70	50	0	0	\$450,000
La Grange First	0	0	0	0	45	25	0	0	\$0
LaGrange Hispanic	0	0	0	0	25	0	0	0	\$0
Love Memorial	460	0	4	3	122	0	0	0	\$605,175
Madison Avenue	182	158	2	0	57	47	0	15	\$213,427
Mount Nelson	291	188	2	4	85	70	24	12	\$668,937
Neuse	381	106	0	7	68	40	0	0	\$194,489
New Beginning	0	0	0	0	12	8	0	0	\$0
New Hope	58	58	0	0	40	20	0	0	\$87,232
New Life	110	90	0	0	20	0	0	0	\$65,822
Northview	46	29	0	0	15	0	0	0	\$43,764
Pikeville First	0	0	0	0	13	4	0	0	\$0
Pineview Church	29	293	0	0	30	9	5	0	\$55,000
Pinkney Missionary	116	116	0	1	46	31	5	0	\$117,675
Rivermont	400	313	2	2	61	24	0	0	\$147,125
Rosewood First	816	242	1	3	112	54	12	0	\$473,078
Sandy Bottom	355	0	3	3	65	30	0	12	\$116,394
Seven Springs	92	90	0	7	55	17	12	0	\$201,702
Snow Hill First	266	179	0	0	61	38	17	12	\$185,780
Spilman Memorial	149	103	0	0	34	14	0	0	\$226,402
The Way	138	0	4	0	149	92	0	0	\$130,000
Trinity Missionary	72	72	0	0	65	30	0	0	\$0
Union	75	30	0	0	15	0	0	0	\$9,800
Neuse	5752	3,021	57	48	2080	966	124	93	\$5,527,489



Neuse Baptist Association 176 Piney Grove Church Road La Grange NC 28551 252-566-9478 (RTC) 252-566-5381 (FAX)

252-566-5381 (FAX)

Dr. Keith Hudson, Association Mission Strategist | Keith@nbachurches.com

Wendy Parker, Office Manager | Wendy@nbachurches.com